



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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BR/PS/PF/4316

Date: 25.01.2017

## Office Order

It has been alleged that Mr. Uday Kumar Mishra, Area Coordinator, Ariyari, Sheikhpura retained three blank cheques duly signed by him under his custody. Therefore, he was issued a Show-Cause notice vide Ref. No. BRLP/DPCU/SKP/055/2015-16 Dated – 14.08.2015. In reply, Mr. Uday Kumar Mishra accepted the charges and apologised. Besides, he applied for leave for 15 days on ground of illness but even after 15 days, he did not report for duty and remained on unauthorised leave. Therefore, he was issued a Show-cause letter vide Ref. No. BRLPS/SRLM/BPIU/Ariyari/30/2015-16 Dated. 27.10.2015 but he did not reply. He was again issued a show-cause notice Ref. No. BRLPS/SRLM/BPIU/Ariyari/35/2015-16 Dated. 27.11.2015. Mr. Uday Kumar Mishra replied to the show-cause notice via mail on 2<sup>nd</sup> December 2015 wherein he mentioned that due to ill health, doctor has advised him for bed rest. He proceeded medical paper in his support but the medical paper submitted by him was examined at DPCU level and found fake and fabricated. Therefore, again, he was issued another show-cause notice vide Ref. No. BRLPS/DPCU/SKP/2015-16/234 Dated. 20.01.2016 to clear his position regarding submission of fake medical paper. Mr. Uday Kumar Mishra, AC replied to the show-cause wherein he denied the charges. The entire case was forwarded to SPMU which was examined and a show-cause was issued to Mr. Uday Kumar Mishra, AC vide Ref. No. BRLPS/PF/2758 Dated. 23.09.2016 to clarify the allegations levelled against him. Mr. Uday replied to the Show-Cause notice wherein he denied all the charges.

On going through the analyses of fact and record in the case along with reply submitted by Mr. Uday Kumar Mishra, AC, Ariyari, Sheikhpura, it is evident that Mr. Uday Kumar Mishra has committed gross misconduct as per SL No. (b) 18 of Annexure 6 of HRD Manual of BRLPS. Although, he replied to the show-cause notice but he failed to substantiate his reply with fact and records. Hence, a penalty of forfeiture of one next annual increment with cumulative effect is being imposed upon him. His period of absence is being regularised as Leave without pay. Mr. Uday Kumar Mishra is also warned not to repeat such act in future otherwise he will be terminated from the services of BRLPS.

By the order of CEO

*Anand Shankar*  
25/1/17

(Anand Shankar)  
SPM – HRD

**Mr. Uday Kumar Mishra**  
Area Coordinator,  
Ariyari, Sheikhpura

Copy to:

1. Director / OSD
2. DPM – Sheikhpura – with the request to ensure service of this letter to the concerned employee
3. HR Manager – Sheikhpura
4. IT Section
5. Concerned files